



# GIRLS

# EMPOWERED



INTERNATIONAL WOMEN'S  
HEALTH COALITION  
**2016 ANNUAL REPORT**

# A BOLD AND INDEPENDENT VOICE FOR THE RIGHTS OF WOMEN AND GIRLS

**IWHC.org**

 **@IntlWomen**

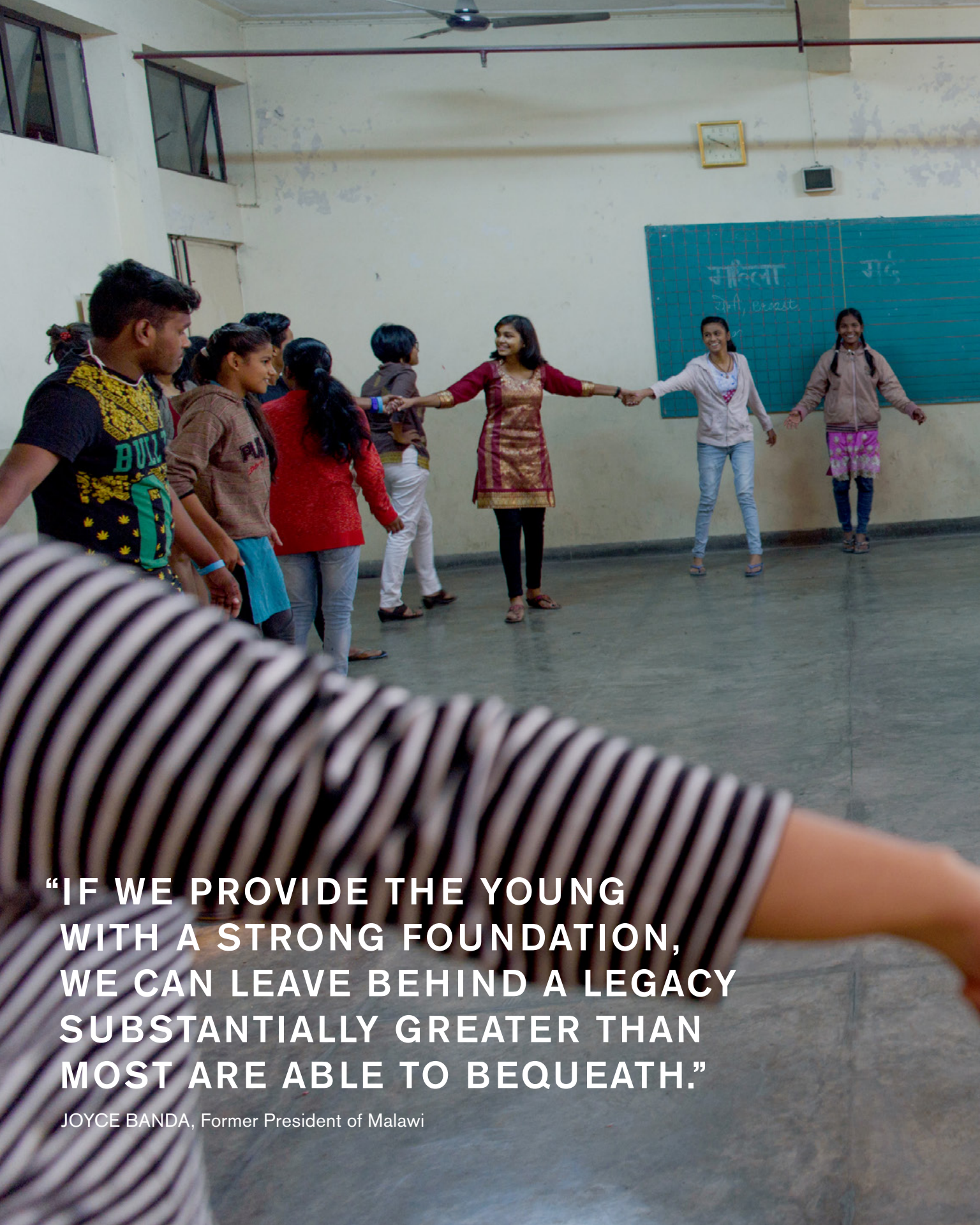
 **International Women's Health Coalition**

## **The International Women's Health Coalition**

advances the sexual and reproductive health and rights of women and young people, particularly adolescent girls, in Africa, Asia, Eastern Europe, Latin America, and the Middle East. IWHC furthers this agenda by supporting and strengthening leaders and organizations working at the community, national, regional, and global levels, and by advocating for international and US policies, programs, and funding.

IWHC builds bridges between local realities and international policy by connecting women and young people in the Global South to key decision-makers. In doing so, IWHC brings local voices to global debates and in turn, makes global processes and policies more understandable and actionable at the local level.





**“IF WE PROVIDE THE YOUNG  
WITH A STRONG FOUNDATION,  
WE CAN LEAVE BEHIND A LEGACY  
SUBSTANTIALLY GREATER THAN  
MOST ARE ABLE TO BEQUEATH.”**

JOYCE BANDA, Former President of Malawi



# CONTENTS

**5** Women and Girls Rise Up: President's Letter

---

**6** Message from Our Board Chair

---

**7** Girls Empowered

---

**10** Bringing Child Marriage into Focus: Survivors Speak Out

---

**12** Change Starts Young: Transforming Attitudes and Lives

---

**14** Women's Groups in Brazil Respond to Zika Crisis

**16** Making Data Count for Girls and Women

---

**18** Building a Feminist Force

---

**20** Grants by Region

---

**21** Grants to Partners

---

**26** Honoring Feminist Champions

---

**28** Supporters

---

**32** Financial Statements

---

**35** Board of Directors and Staff





WOMEN

AND GIRLS

RISE UP

These are extraordinary times  
for women's rights.

## PRESIDENT'S LETTER

The women's movement has made major gains over the last decade,

unifying across countries and continents to advance policies that protect sexual and reproductive health and rights.

Fresh from our hard-fought and historic victory in September 2015—when 193 countries adopted the 2030 Agenda and Sustainable Development Goals—in 2016, the International Women's Health Coalition and its partners led the charge to make these goals a reality. We are working to ensure women's and girls' equality remains central, every step of the way.

Yet alongside this unprecedented global achievement, ideological attacks on sexual and reproductive health everywhere continue unabated. The year 2016 saw the election of President Donald Trump, who has assaulted reproductive rights, repudiated multilateralism, and rejected evidenced-based policies. With this tectonic shift, populist leaders from Asia to Europe to the Middle East have been emboldened to invoke "traditional values" to justify their attacks on women and other vulnerable people.

### DESPITE THESE UNPRECEDENTED AND SIGNIFICANT THREATS, I HAVE HOPE.

Our sustained advocacy, intensive mentoring of women advocates, and direct financial support to global women's groups have shaped and strengthened a revived feminist resistance. In 2016, as women took to the streets en masse to stop rollbacks of women's rights, organizations supported by IWHC were at the forefront.

In Argentina, protests erupted when a young woman known as Belén was imprisoned for allegedly self-inducing an abortion. Our grantee partner, Catholics for the Right to Decide, organized countless demonstrations and provided her with legal representation. Victory came when the courts acquitted Belén in early 2017.

In Poland, after multi-day protests by thousands of women in over 60 towns across the country culminated in a one-day strike, the government abruptly withdrew a bill that would have banned abortion under all circumstances and

imprisoned women and doctors. IWHC grantee partner ASTRA led these successful actions.

In Turkey, despite mounting government repression, our grantee partner Women for Women's Human Rights joined forces with other civil society groups to protest a bill that would have allowed rapists of underage girls to avoid jail time if they married their victims. After national and international outcry, the government withdrew the proposed law.

In January 2017, the Women's March—of which IWHC was a partner—took place in Washington, DC, and in nearly 700 cities around the world. These developments make it clear that the global feminist movement is essential to advancing human rights, and we cannot stop now—our lives are on the line.

**Thank you for your support and for standing with us.**



FRANÇOISE GIRARD



## MESSAGE FROM OUR BOARD CHAIR

Around the world political developments have emboldened leaders to adopt regressive policies, which spell disaster for women and girls.

### OUR COLLECTIVE DETERMINATION TO RESIST IS MORE IMPORTANT THAN EVER,

and IWHC is well positioned to lead the way. The organization has strong and strategic relationships with grassroots women's groups in many countries. These groups are anchored in local communities and able to effect long-term change in women's and girls' lives. At a time when funding for such organizations—and US foreign assistance in general—is extremely limited and diminishing, we must continue to support them.

Groups like IWHC's grantee partner INCREASE in Nigeria are fostering strong and independent young feminist leaders. Sixteen-year-old Nafisah from north-central Nigeria participated in their Girls Leadership Training program and has a newfound outlook. "I've learned that I can do anything I set my mind to," she said recently. "I used to be shy, had low self-esteem, and turned away from challenges.

Now I understand the meaning of the saying 'What a man can do, a woman can do.'" Nafisah has decided she wants to study further and become a college professor.

Nafisah's story illustrates how critical girls' programs are to expanding opportunities and improving whole communities. Nigeria's massive youth population has significant potential, but limited access to high-quality education and life-skills training holds them back. In addition, many girls and young women face a host of health and social challenges, such as early marriage, unwanted pregnancies, unsafe abortions, HIV, and gender-based violence. When the health and lives of girls are at risk, so is the country's social and economic progress.

Initiatives like the Girls' Leadership Training program are disrupting the status quo. The program educates at-risk girls between the ages of 11 and 18 about their bodies and rights and provides practical skills so they can tackle gender equality and other deep-rooted

social norms. By offering girls not only information but also the tools to use this knowledge, the program increases young girls' self-esteem—enabling them to stay healthy and giving them the ability to chart their own futures. After the 12-month training, the girls have developed critical thinking skills and are empowered to make decisions. "Now I know my values and accept myself for who I am," said Nafisah.

Stories like Nafisah's inspire resolve. I know IWHC is committed to empowering girls and carrying this critical work forward, especially during these tumultuous times.

**I hope we can count on you to join in these efforts and show the world that girls' lives count.**



MARLENE HESS



A photograph of two young girls standing in front of a light blue, paneled door. The girl in the foreground is smiling broadly, showing her teeth, and holding a small orange fruit. She is wearing a green jacket over a yellow shirt. The girl behind her is looking directly at the camera with a serious expression. She is wearing a purple and white striped sweater. The door behind them has some peeling paint and a small piece of tape with the word 'TEA' visible.

GIRLS

EMPOWERED

Communities are transformed when girls can make decisions about their bodies and lives.

# GIRLS EMPOWERED

With more than 30 years of experience advocating for the health and rights of women and young people, the International Women's Health Coalition recognizes the unique challenges faced by girls around the world. We know that sending girls to school or providing sanitary pads—while absolutely vital to improving their lives—will not alone address the challenges girls face in achieving equality and realizing their human rights. For things to fundamentally change, girls themselves must be empowered.



**IWHC BELIEVES** that providing girls with knowledge to negotiate relationships and control their bodies is central to addressing and combating the barriers that prevent girls from thriving.

We invest in community-led programs that provide comprehensive sexuality education and reproductive health services, enabling girls to know their rights, access care, and develop essential life-skills and strong self-esteem.

These programs have the added benefit of supporting sustainable change in communities—from encouraging parents to end early and forced marriage

in Cameroon to combating violence and stigma faced by girls in Pakistan. We support frank conversations to tackle the harmful gender norms and practices that hold girls back.

IWHC also fights on behalf of girls at the policy level. Without sustained and focused advocacy, girls are far too often ignored by policymakers—from leaders in their small villages to those at the UN General Assembly. This past year, we convinced all governments to collect data on marriages below the ages of 15, instead of solely focusing on 18 as the minimum age. As a result, previously unavailable data on very young married girls will





become available to guide laws and policies to end harmful practices and protect girls' lives and health.

We have also worked to highlight the disproportionate risk of HIV infection faced by girls and young women, especially in Eastern and Southern Africa—where sexual relationships between young girls and older men are common. In July 2016, we organized a high-level symposium at the 21st International AIDS Conference in Durban, South Africa, where, together with the Joint United Nations Programme on HIV/AIDS; the Global Fund to Fight AIDS, Tuberculosis and Malaria; and others, we discussed concrete solutions to

the particular vulnerabilities of adolescent girls.

Underpinning all of our work is a firm commitment to girls' fundamental right to autonomy. IWHC and our many local partners are not afraid to point out girls' needs, conduct

hard-hitting advocacy to promote policies and practices that defend girls' rights, and hold leaders accountable to their promises. **Our goal is to ensure girls and women can realize their rights and full potential, and lead safe, healthy, and productive lives.**

## GIRLS AROUND THE WORLD

62

MILLION

are not  
in school

700

MILLION

were married  
before the  
age of 18

120

MILLION

have experienced  
forced sexual acts  
at some point  
in their lives

3

MILLION

have unsafe  
abortions  
every year

Sources: USAID, UNICEF, WHO

# BRINGING CHILD MARRIAGE INTO FOCUS: SURVIVORS SPEAK OUT



A hallmark of IWHC's approach is our ability to bring local insights, experiences, and solutions to the global level, ensuring that the voices of women and girls are heard in the highest halls of power.

## IN THE FALL OF 2015

IWHC hosted Girl Summit DC—a major annual meeting to assess and energize US government efforts to improve the lives of girls worldwide. We asked four representatives of Association de Lutte contre les Violences faites aux



Femmes-Extrême Nord (ALVF-EN) and Association pour la Promotion de l'Autonomie et des Droits de la Fille et de la Femme (APAD), our grantee partners from northern Cameroon, to join us in Washington, DC, to share their life stories and work. Two of them were married as children, and one narrowly escaped marriage at the age of 15. Having lived through and seen the devastating consequences of early marriage, Siké Billé, Aïssa Doumara Ngatansou, Danedjo Hadidja, and Mairamou are now some of their country's fiercest and most effective activists against the practice.

In northern Cameroon, upwards of 70 percent of girls are married before they turn 18. Upon marrying, girls are often forced to stop attending school. They have no control over childbearing and no access to contraception, and as a result have children before they are physically or emotionally prepared. As young brides, they are isolated from health and support services.

The Cameroonian activists' trip to the United States was an opportunity for them to learn how to speak effectively to American policymakers and journalists. IWHC held a workshop for them to develop and clarify their messages. IWHC then arranged a meeting for them with US Representative Betty

McCollum of Minnesota, who has led the charge in Congress against child marriage. As newly confident spokespersons, Danedjo and Mairamou gave interviews to Voice of America, Al Jazeera, and other news media, elevating their messages to a global audience. Danedjo and Siké also spoke at Girl Summit DC, bringing their critical and powerful perspectives about the root causes of child

marriage, and about what has worked to stop it in the very conservative context of northern Cameroon.

The US trip marked a powerful new stage in the Cameroonian women's advocacy and enabled them to build momentum against child marriage at home. **In July 2016, Cameroon amended its Penal Code to ban early and forced marriage.**

## "NO ONE TOLD ME I HAD THE RIGHT TO SAY NO."

DANEDJO HADIDJA on the pressure to get married early.

## GIRL SUMMIT DC

For the last two years, IWHC has cohosted Girl Summit DC, an annual event to mobilize the US government to advance the rights of adolescent girls around the world. The annual meeting brings together US government officials and representatives of organizations and UN agencies to discuss and promote policies that impact the lives of girls.

The 2015 Girl Summit DC helped galvanize the US government to release its first Global Strategy to Empower Adolescent Girls in March 2016. IWHC played a significant role in the development of this plan, ensuring that it holistically addressed the needs of girls and that it brought together all of the key government agencies responsible for US programs that affect adolescent girls in developing countries, including the US Department of State, US Agency for International Development, Peace Corps, and Millennium Challenge Corporation. The Global Strategy is not only the first US strategy of its kind—it is the first strategy of any country to focus specifically and comprehensively on improving the lives of girls worldwide. IWHC hosted the annual Girl Summit DC with the Center for Global Development, Girls Not Brides USA, and other partners.

# CHANGE STARTS YOUNG: TRANSFORMING ATTITUDES AND LIVES





Her name may be Sweetie,  
but she is serious about her future.  
She wants to be a teacher—  
a math teacher to be exact.

**SWEETIE HAS BEEN PARTICIPATING** in sexuality education sessions run by an IWHC grantee partner in India, the YP Foundation, which works in slum areas of New Delhi. Young girls living in these communities face rampant discrimination and violence. As a result, their mobility and access to learning opportunities are severely limited.

Founded and led by young people, the YP Foundation provides practical information to adolescents not only about anatomy and reproduction, but importantly, about gender equality and power in relationships. Staff facilitators convey that it is not biology but society that holds girls and women back. While household work was once exclusively a woman's burden—and paid employment for women outside the home the exception—social roles in India are now rapidly shifting.

Sweetie is charting this new path. "When I become a teacher, I will not separate the sexes, as my teachers do now," she says. "And I'll make sure boys and

girls respect each other."

The YP Foundation-led workshops give Sweetie and the other young participants the freedom to explore complicated issues. "There are certain things you can't talk about at home, but here we have an open, safe space."

The YP Foundation aims to foster a cadre of informed and passionate youth advocates to drive change locally and at

the national level. Participants in the program learn about current government policies and initiatives, such as India's National Adolescent Health Program, which are supposed to address the comprehensive needs of young people but are inconsistently implemented.

The participants are trained to lead their own campaigns and tackle pressing issues. Sweetie will join their ranks determined to protect her rights and those of other girls and young women.

"Now that times are changing, boys' thinking should also change," she asserts. "They should believe that whatever they can do, we can do. They should respect our choices."



**"NOW THAT TIMES ARE CHANGING, BOYS' THINKING SHOULD ALSO CHANGE. THEY SHOULD BELIEVE THAT WHATEVER THEY CAN DO, WE CAN DO. THEY SHOULD RESPECT OUR CHOICES."**

SWEETIE, participant in YP Foundation workshop

# WOMEN'S GROUPS IN BRAZIL RESPOND TO ZIKA CRISIS



Staff from IWHC grantee partner Grupo Curumim at the launch of a campaign to raise awareness of Zika.

In 2016, the Zika virus emerged as a major threat to women's health. The virus—most commonly spread through mosquitoes, but also by sexual intercourse—hit Brazil the hardest.

## WHILE SYMPTOMS

for the average person are mild, the impact of Zika on pregnant women can be severe. The virus is associated with fetal neurological disorders including microcephaly, which causes abnormally small heads and malformed brains in newborns. According to the Brazilian government, as of January 2017, there were 2,205 confirmed cases of Zika congenital syndrome, and more than 2,800 cases still under investigation.

Not surprisingly, the women most affected by and at risk of Zika are poor women of color living in northeastern Brazil,

one of the country's most impoverished regions. These women have little to no access to contraception, safe abortion, and other preventative health information and services.

The Brazilian government has lagged in its response to Zika. Abortion is still permitted only in limited circumstances, and no effort has been made to consider changing the law in light of the Zika virus. The government has not expanded access to contraception and it has failed to respond to the surge of microcephaly cases that require specialized services to support affected mothers and their children.





Faced with this dire emergency, IWHC grantee partners in Brazil are filling the void. In 2016, IWHC made a Rapid Response grant to its partner Grupo Curumim—a group in the northeast that focuses on vulnerable and underserved women and girls. With these

resources, Grupo Curumim did critical work to dispel myths about Zika and provide education to communities. Curumim trained local health providers to ensure they counseled women and girls on Zika and provided them with a range of contraceptive

methods. IWHC also supported the Brazilian organization Anis-Institute of Bioethics, Human Rights and Gender to petition the Brazilian Supreme Court to legalize abortion in cases of suspected Zika infection, force the government to offer affordable contraception, and provide welfare payments and other assistance to women and families coping with infants affected by microcephaly.


---

**“SCIENCE DOESN'T HAVE ALL THE ANSWERS YET, BUT WE DO KNOW ABOUT PROTECTING RIGHTS—SO WE HAVE TO DO THAT.”**

SINARA GUMIERI, attorney and researcher at Anis

“Science doesn't have all the answers yet,” said Sinara Gumieri, attorney and researcher at Anis. “But we do know about protecting rights—so we have to do that.”

# MAKING DATA COUNT FOR GIRLS AND WOMEN

 **EQUAL  
MEASURES  
2030**





In 2015, 193 governments adopted the 2030 Agenda and the Sustainable Development Goals—a historic and comprehensive blueprint for development and justice. Countries committed to attaining 17 broad-ranging goals by 2030, from ending hunger, to providing clean water and sanitation, to achieving gender equality. Persistent and strategic advocacy by the women's movement—with IWHC playing a leading role—ensured that the rights of women and girls are a core part of this important agenda. If carried out successfully, these Global Goals could be transformational.

#### WITH THE AGENDA IN PLACE

, countries are now focusing their efforts on action plans to guide next steps and measure progress. The global community collects data on certain aspects of women's and girls' lives, but significant gaps in knowledge persist, whether on maternal mortality, child marriage, contraceptive use, or unsafe abortion. Almost no information is collected on girls ages 10-14. Incomplete or missing statistics leave millions of girls and women invisible and unable to claim their rights, and make it easier for decision-makers to avoid taking action.

To keep the pressure on governments to uphold their commitments to girls and women, IWHC joined the initiative Equal Measures 2030 as a founding partner. Equal Measures 2030 brings together the private and nonprofit sectors, including IWHC, the

Asia-Pacific Resource and Research Centre for Women (Arrow), the Bill and Melinda Gates Foundation, Data2X, the African Women's Development and Communication Network (FEMNET), KPMG, the ONE Campaign, Plan International, and Women Deliver. Together, these partners will work over 15 years to equip decision-makers with the tools and data they need to realize the 2030 Agenda for women and girls. The partners will monitor indicators that track progress for girls and women throughout their lives, collect additional case studies and testimonies

at the community level, and collaborate to share this crucial new information widely.

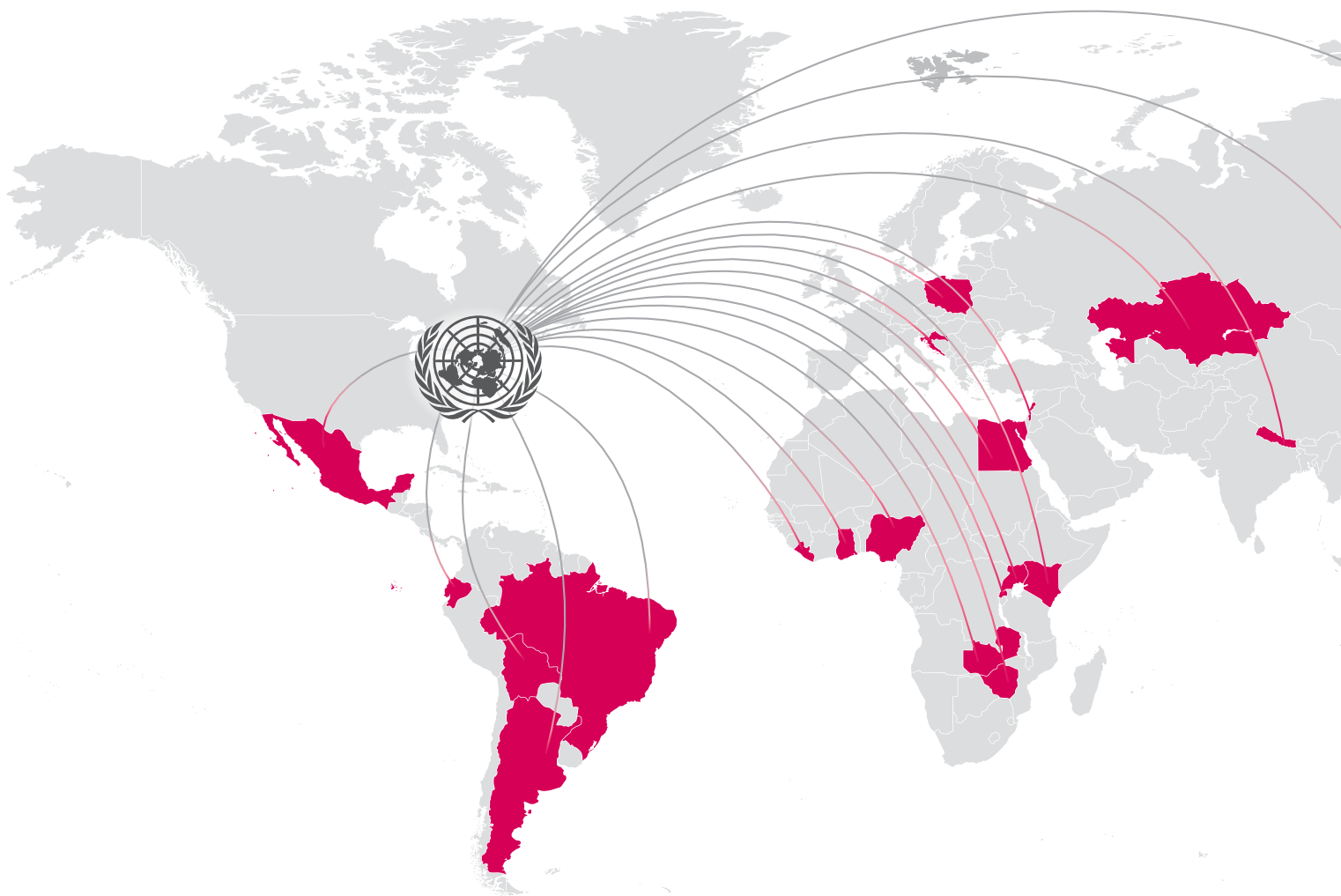
Equal Measures 2030 will also seek to ensure that data and evidence is connected to advocacy and action by putting this powerful information in the hands of girls' and women's movements and advocates. IWHC knows that without sustained mobilization by women's groups, governments may let women's and girls' rights slip off the agenda, thus squandering this once-in-a-generation chance to transform our world.

---

**TO KEEP THE PRESSURE ON GOVERNMENTS TO UPHOLD THEIR COMMITMENTS TO GIRLS AND WOMEN, IWHC JOINED THE INITIATIVE EQUAL MEASURES 2030 AS A FOUNDING PARTNER.**

# BUILDING A FEMINIST FORCE

In 2016, IWHC brought 32 activists from 21 countries to New York to participate in the UN Commission on the Status of Women. They successfully lobbied their individual governments to press for global commitments toward achieving gender equality.





## ADVOCACY IN PRACTICE TRAINING PROGRAM

**IWHC HAS A LONG TRACK RECORD** of identifying and mentoring young people from around the world to advocate for global and national policies that further women's and girls' rights. Because engaging in international advocacy can be challenging, IWHC holds hands-on workshops to prepare young people for negotiations with UN diplomats and

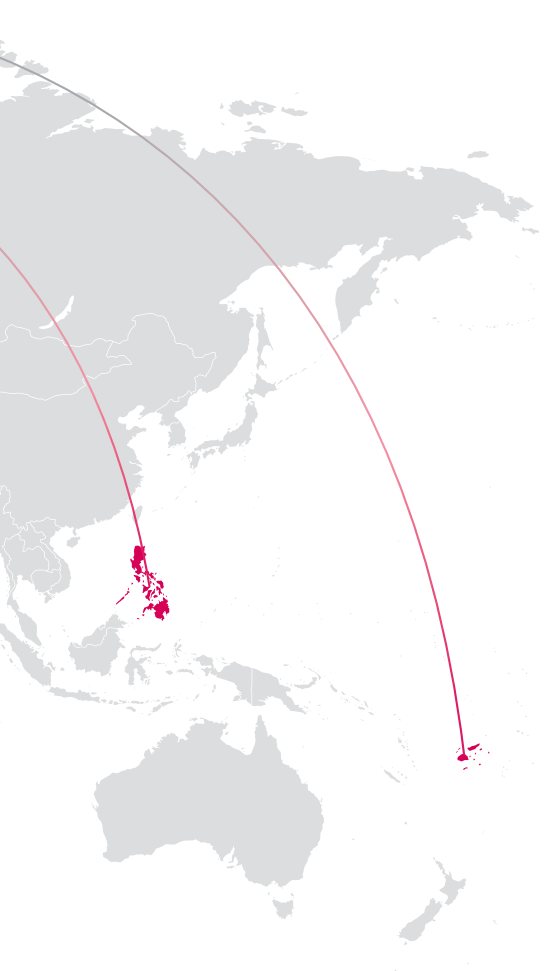
government officials. Called Advocacy in Practice, these multi-day trainings involve deep learning and team building, where participants develop a common language to address sexual and reproductive health and rights, and use techniques such as role play to practice approaching their government officials with proposed amendments. The Advocacy in Practice workshops are held

before major UN meetings and regional conferences to enable participants to take what they have learned and apply it directly, with support from IWHC mentors at these meetings. Armed with these new skills, the advocates then return home better equipped to lobby their governments for supportive policies.



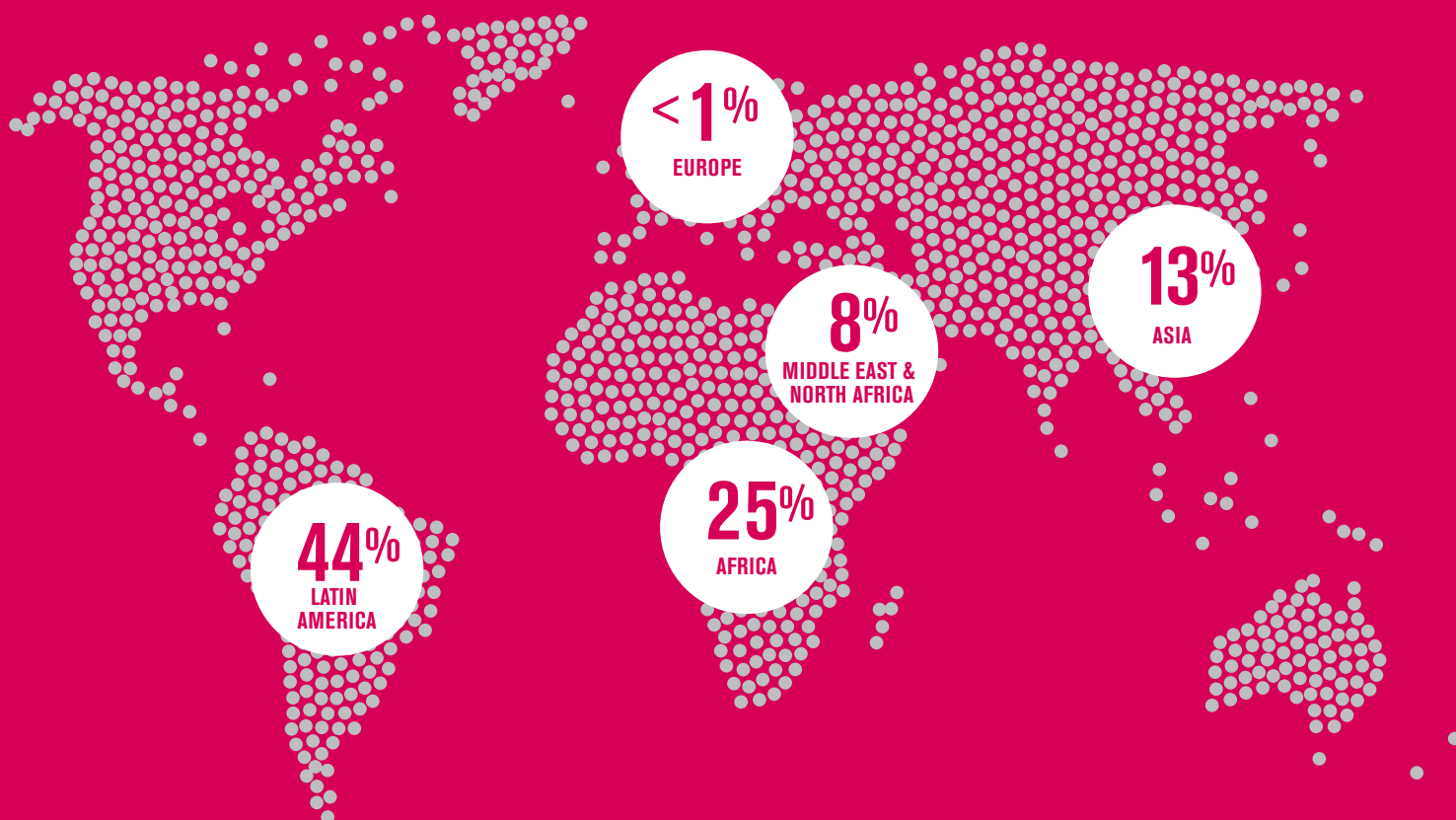
**“THE TRAINING TOOK ME TO THE NEXT LEVEL. I LEARNED THAT ADVOCACY IS ABOUT CHANGING THAT ONE RIGID MIND, AND IT IGNITED THIS SPIRIT WITHIN ME TO KEEP FIGHTING.”**

SMRITI THAPA, Coordinator of Youth Champions Advocacy Network, Nepal



# GRANTS BY REGION

FY2016 At a Glance



**10%**  
GLOBAL  
ADVOCACY

**Africa:**  
\$461,948

**Asia:**  
\$250,350

**Eastern Europe:**  
\$40,000

**Latin America:**  
\$826,006

**Middle East & North Africa:**  
\$132,969

**Global Advocacy:**  
\$166,523

## GRANTS TO PARTNERS

Fiscal Year 2016: October 1, 2015 to September 30, 2016

### AFRICA

#### Regional

##### **African Women's Development and Communication Network (FEMNET) \$55,000**

Strengthen African women's advocacy on gender equality, human rights, and sexual and reproductive health.

#### Cameroon

##### **Association de Lutte contre les Violences faites aux Femmes Extrême-Nord (ALVF-EN) \$43,336**

Build the capacity of the organization to support girls and young women survivors of early and forced marriage, gender-based violence, and displacement in the Extreme-North region.

##### **Association pour la Promotion de l'Autonomie et des Droits de la Fille/ Femme (APAD) \$31,500**

Empower at-risk girls and survivors of early and forced marriage in the Diamaré area by providing information on sexual and reproductive health and rights and livelihood training.

##### **Femmes-Santé-Développement (FESADE) \$35,000**

Advance in-school comprehensive sexuality education in the Central, Littoral, and South regions of Cameroon.

#### Ghana

##### **Curious Minds \$25,000**

Support leadership of the 7th African Conference on Sexual Health and Rights in Accra.

#### Kenya

##### **Kisumu Medical and Education Trust (KMET) \$75,000**

Improve access to comprehensive sexuality education and youth-centered services as part of a holistic program with 12 community-based organizations in three western Kenyan counties.

##### **Trust for Indigenous Culture And Health (TICAH) \$40,100**

Enhance the agency of young women and girls to make informed decisions about their sexual and reproductive health and to advocate for national comprehensive sexuality education curricula.

#### Nigeria

##### **Education as a Vaccine (EVA) \$54,926**

Provide core support to advance the sexual and reproductive health and rights of young people and build a group of young African feminists who are able to actively engage in advocacy at the global, regional, national, and local levels.

##### **International Center for Reproductive Health and Sexual Rights (INCRESE) \$46,600**

Strengthen the capacity of young people—especially adolescent girls—in Minna, Niger State, to make informed decisions about their lives.

#### South Africa

##### **Ibis Reproductive Health \$55,486**

Assess current sexuality education curricula and programs and together with the National Teen Pregnancy Partnership, document youth experiences and needs and make recommendations to the Department of Basic Education for improvements.





IWHC meets with staff and young advocates from the YP Foundation in India.

## ASIA

### Regional

#### **Diverse Voices and Action for Equality (Diva) \$45,025**

Strengthen lesbian, bisexual, and transgender-led feminist initiatives to advance sexual rights in Fiji and the Pacific region.

### India

#### **CommonHealth \$40,325**

Build capacity of network members to effectively advocate for sexual and reproductive health and rights at the state and national levels.

#### **CREA \$105,000**

Provide core support to build and strengthen feminist leadership, advance human rights, and expand sexual and reproductive freedoms.

#### **Sama \$30,000**

Broaden access to sexual and reproductive health services for marginalized, vulnerable young people in and around Delhi by empowering them and building bridges with health providers.

#### **YP Foundation \$30,000**

Advance the capacity of young people to advocate for sexual and reproductive health through a new training program.

## EASTERN EUROPE

### Regional

#### **ASTRA \$40,000**

Organize an advocacy workshop to challenge opposition to sexual and reproductive health and rights in Central and Eastern Europe.

## LATIN AMERICA

### Regional

#### **Demysex: Red de Democracia y Sexualidad \$55,000**

Strengthen comprehensive sexuality education in Latin America and the Caribbean by defining the theoretical frameworks for these programs and identifying common elements.

### Argentina

#### **Católicas por el Derecho a Decidir-Córdoba (CDD-Argentina) \$67,000**

Provide core support to expand access to and public support for safe, legal abortion and to support the legal strategy and mobilization for “Belén” case.

### Brazil

#### **Anis-Institute of Bioethics, Human Rights and Gender \$76,566**

Raise awareness of the Zika crisis among donors and the general public and develop the strategy for cases brought before Brazilian courts representing women affected by or at risk of the virus.

#### **Católicas pelo Direito de Decidir (CDD-Brazil) \$76,521**

Enhance the group’s influence and its defense of sexual and reproductive health and rights by training spokespeople and conducting traditional and social media outreach.

**Centro Feminista de Estudos e Assessoria (CFEMEA) \$150,000**

Advocate with Congress, develop the Feminist Free University as a leading online platform for political action, and establish a framework for self-care and collective well-being for feminist activists.

**Grupo Curumim \$84,850**

Raise awareness of the reproductive rights of women and girls most at risk of the Zika virus, mobilize against harmful legislation, and train and sensitize health providers, educators, and other professionals on the sexual and reproductive health and rights of adolescents.

**Guatemala**

**GOJoven Guatemala \$15,000**

Strengthen the communications and advocacy capacity of seven regional GOJoven chapters and ensure that youth sexual and reproductive health and rights are recognized.

**Mexico**

**Conservación, Investigación y Aprovechamiento de los Recursos Naturales A.C. (CIARENA) \$10,000**

Organize a meeting in Oaxaca of indigenous youth from all over Latin America to reflect on challenges and accomplishments and to develop a strategic global advocacy plan to advance their rights.

**Peru**

**Centro de Promoción y Defensa de los Derechos Sexuales y Reproductivos (PROMSEX) \$150,000**

Facilitate the creation of networks of safe and legal abortion providers in Latin America and expand access to the service by building support for legal change.

**Instituto de Educación y Salud (IES) \$40,000**

Advocate for educational authorities to commit to improving comprehensive sexuality education.

**Uruguay**

**Mujer y Salud en Uruguay (MYSU) \$8,100**

Publish and disseminate a report on the process and social and political contexts that led to the liberalization of the country's law on abortion in 2012.

**MIDDLE EAST AND NORTH AFRICA**

**Lebanon**

**The A Project \$14,000**

Provide accurate, non-judgmental sexual and reproductive health information and build ties between the women's movement and the health sector in Lebanon.

**Gender and Sexuality Resource Center (GSRC) \$28,969**

Support the publication and promotion of the third and fourth issues of Kohl: A Journal for Body and Gender Research and enhance knowledge and foster discourse on sexuality, feminism, and gender in the region.



Women in Zika-affected community in Brazil

## Turkey

**Women for Women's Human Rights (WWHR)-New Ways \$50,000**

Ensure that the Turkish government assumes responsibility for achieving the UN's Sustainable Development Goals by building the capacity of local groups to monitor and hold officials accountable.

**GLOBAL AND REGIONAL ADVOCACY****The African Girls' Summit in Zambia \$3,649**

Support participation of an activist from Cameroon.

**Association for Women's Rights in Development (AWID) 13th International Forum \$2,711**

Support expert from Nigeria to present findings on adolescent sexuality and child marriage.

**El IV Congreso Jurídico Latinoamericano sobre Derechos Reproductivos \$2,936**

Support two activists from Argentina and Brazil to attend the 4th Legal Conference on Reproductive Rights in Latin America.

**El XII Jornadas Nacionales de Debate Interdisciplinario en Salud y Población \$1,115**

Support activist from Argentina to attend the 12th National Interdisciplinary Population and Health Conference.

**Gender is My Agenda Campaign \$10,959**

Support participation of seven activists from Cameroon, Egypt, Ghana, Kenya, Nigeria, and Zimbabwe.

**Girl Summit DC \$27,004**

Enable four activists from Cameroon to engage US government officials, policy experts, and journalists in discussions on ending child marriage.

**Hendrica Okondo \$1,193**

Support engagement with UN diplomats on the importance of comprehensive sexuality education and reproductive health and rights in international policy.

**Montevideo Consensus Review \$3,945**

Enable advocates from Argentina and Guatemala to engage in review.

**Pinar Ilkharacan \$5,223**

Recognize leading Turkish women's activist with Joan B. Dunlop Award at IWHC Annual Dinner.

**7th Africa Conference on Sexual Health and Rights \$13,191**

Support four activists from Cameroon to participate in the 7th Africa Conference on Sexual Health and Rights in Accra, Ghana.

A number of IWHC grantee partners received grants in fiscal year 2015 and remained active partners in fiscal year 2016. They include Aahung in Pakistan; Asia Safe Abortion Partnership (ASAP) in India; Centro de Estudios de Estado y Sociedad (CEDES) in Argentina; Red de Organizaciones de Jóvenes Indígenas del Perú (REOJIP) in Peru; Blogueiras Feministas in Brazil; Talking About Reproductive and Sexual Health Issues (TARSHI) in India; and Young Women's Leadership Institute (YWLI) in Kenya.

**60th UN Commission on the Status of Women 2016 \$151,420**

Support participation of 32 activists from Argentina, Brazil, Croatia, Ecuador, Egypt, Fiji, Ghana, Kazakhstan, Kenya, Lebanon, Liberia, Mexico, Nepal, Nigeria, Palestine, Philippines, Poland, Rwanda, Uganda, Zambia, and Zimbabwe.

**3rd Meeting of Inter-Agency and Expert Group on the SDG indicators \$2,181**

Enable expert from the United Kingdom to participate in meeting.

**21st International AIDS Conference \$5,195**

Support leading activist to moderate an IWHC-hosted symposium at the conference in Durban, South Africa.

**UN 2016 High-Level Meeting on Ending HIV/AIDS \$28,361**

Support participation of 11 activists from Australia, Botswana, Honduras, India, Kenya, Mexico, Myanmar, Philippines, Puerto Rico, Tanzania, and Ukraine.

**Women Deliver \$409**

Support advocate from India to participate in a pre-conference meeting on abortion in Copenhagen, Denmark.







# HONORING FEMINIST CHAMPIONS



IWHC President Françoise Girard, Chair Marlene Hess, Ford Foundation President Darren Walker, and Turkish activist Pinar Ilkcaracan at 2015 Annual Dinner.

Each year, supporters and allies gather in New York to celebrate the women's rights movement at the International Women's Health Coalition Annual Dinner. On November 3, 2015, IWHC honored Darren Walker, President of the Ford Foundation, and Turkish women's rights leader Pinar Ilkkaracan.

### DARREN WALKER

**ACCEPTED** the recognition and thanked IWHC for its deep commitment to human rights, equality, and sexual and reproductive health: "IWHC's inspiring work—with governments, civil society organizations, and community leaders—is a shining example of how to tackle women's issues from all angles. It has made the world a more accepting, uplifting, and fairer place, and lifted the sights and lives of women and girls."

The third annual Joan B. Dunlop Award—a recognition of outstanding leadership from an activist working to advance the sexual and reproductive health and rights of women and girls in the developing world—was presented to Ms. Ilkkaracan. A leading women's activist, Ms. Ilkkaracan founded several organizations including Turkish group Women for

Women's Human Rights and the Coalition for Sexual and Bodily Rights in Muslim Societies, a network of 45 academic and nongovernmental organizations from across the Middle East and Asia. Throughout the 1990s and 2000s, Ms. Ilkkaracan led Turkey's women's movement to achieve groundbreaking change in domestic laws to advance

gender equality. Thanks to her visionary leadership, Turkey adopted a law on domestic violence and reformed its Civil and Penal Codes to respect women's rights. Women for Women's Human Rights also spearheaded a human rights education program that has reached tens of thousands of poor and underserved women across Turkey.



**"THIS AWARD IS VERY SPECIAL TO ME, AT A TIME WHEN MANY OF THE REFORMS WE'VE WON FOR WOMEN'S HUMAN RIGHTS HAVE COME UNDER ATTACK."**

PINAR ILKKARACAN  
2015 Joan B. Dunlop  
Award Recipient



# THANK YOU TO OUR DONORS

Fiscal Year 2016: October 1, 2015 to September 30, 2016

## \$100,000 and up

Anglo American Foundation  
Anonymous (2)  
Ford Foundation  
The William and Flora  
Hewlett Foundation  
The Kendeda Fund  
The John D. and Catherine  
T. MacArthur Foundation  
Norwegian Agency for  
Development Cooperation  
(Norad)  
Oak Foundation  
Open Society Foundations  
The David and Lucile Packard  
Foundation

## \$99,999 to \$50,000

Anonymous  
Bloomberg Philanthropies  
Patricia and Alexander M.  
Farman-Farmaian  
Marlene Hess and Jim Zirin  
Todd Y. Park and Amy Geng  
Blanchette Hooker  
Rockefeller Fund  
Sarah and Howard Solomon  
The Summit Foundation

## \$49,999 to \$25,000

Stanley Eisenberg  
Catherine A. Gellert  
Françoise Girard and  
David Knott

Sophie Nicholson and  
Tarek Sherif  
Susan and Peter Nitze  
Peter G. Peterson and  
Joan Ganz Cooney  
Marnie S. Pillsbury  
United Nations Foundation  
Maureen White and  
Steven Rattner

## \$24,999 to \$10,000

Holly S. Andersen  
Anonymous (3)  
Mr. and Mrs. Peter A. Aron  
Mr. and Mrs. D. Euan Baird  
John E. Craig, Jr.  
Katherine Farley and  
Jerry Speyer  
The Global Fund to Fight  
AIDS, Tuberculosis  
and Malaria  
Hilary Goshier and  
David Quigley  
The Marc Haas Foundation  
Matthew G. Hurd and  
Shari A. Shepard  
Marie-Josée Kravis  
Sheila Labrecque  
Laura Landro and  
Richard E. Salomon  
Sandra and Hugh Lawson  
Pat and Peter Nadosy  
Jamie Nicholls and  
Francis Biondi

Kathleen Regan  
David Rockefeller  
Starry Night Fund  
Robin and Sandy Stuart Fund  
Ann and Thomas Unterberg  
Cynthia Young and  
George Eberstadt

## 9,999 to \$5,000

Lisa Alumkal and  
Paul Markovich  
Neeti Bhalla  
Ellen Chesler  
Vivian Donnelley  
Nancy and Hart Fessenden  
Suzanne Frye  
Barbara and Peter Georgescu  
Google, Inc.  
The Peter and Patricia  
Gruber Foundation  
Agnes Gund  
Mr. and Mrs. Thomas Israel  
Anne Kanard  
The Lauder Foundation –  
Leonard and Judy  
Lauder Fund  
The Ronald and Jo Carole  
Lauder Foundation  
Phyllis Mailman  
Robert Menschel and  
Janet Wallach  
Government of the Netherlands,  
Ministry of Foreign Affairs  
The Price Foundation

Laura Scheuer  
 Lisa and David T. Schiff  
 Shireen Uttam  
 The John and Barbara  
 Vogelstein Foundation

### \$4,999 to \$2,500

Anonymous  
 Peter Banks  
 Candace and Rick Beinecke  
 Elsa and David Brule  
 Capital One Bank  
 Lisa Cashin  
 Pilar Crespi  
 Raoul-Sam Daruwala  
 Charles P. Durkin, Jr.  
 E Pluribus II Fund  
 Christine H. Grumm  
 Ravi and Lata  
 Hotchandani Foundation, Inc.  
 Ann Kaplan  
 Allison F. Magliocco  
 Kati Marton  
 Richard and  
 Ronay Menschel  
 Kate S. Niehaus  
 Anna L. Nordberg  
 Liz and Jeff Peek  
 Susan and David Rockefeller  
 Laura Ross  
 Roberta Schneiderman  
 June and Paul Schorr  
 Charles Thompson  
 Laurie M. Tisch  
 Illumination Fund  
 Beth Owen Wade  
 Sukey Wagner  
 Lulu C. Wang

### \$2,499 to \$1,000

Drew Altman  
 Anonymous  
 Betsy Aubrey and  
 E. Steve Lichtenberg  
 Bunny Beekman  
 Leslie and George Biddle

Freya and Richard Block  
 Family Foundation  
 Mr. and Mrs. James A. Block  
 Janet André Block  
 Joanne Blum  
 Jo Ivey Boufford  
 Brian A. Brink  
 Stuart C. Burden  
 Georgia Bush  
 Judy Cormier and Frank Wisner  
 Caroline Cotter  
 Daniela Crofton  
 Ellie and Edgar M. Cullman, Jr.  
 Ide and David Dangoor  
 Elizabeth Daniels  
 JoAnne Davidson  
 Deborah A. DeCotis  
 Jean Drouin  
 Jodie and John Eastman  
 Mrs. John W. Espy  
 Sarah FitzGerald  
 Mary Ann Fribourg  
 Sandy and George Garfunkel  
 Kathleen R. Gerard  
 Milly Glimcher  
 Clare R. Gregorian  
 The Hanley Foundation  
 Leonard and Fleur Harlan  
 Judith Helzner  
 Frances Hill  
 Judith Hiltz  
 Elizabeth Hochman  
 Sandra Horbach  
 Maisie Houghton  
 Elizabeth Hurley  
 Linda LeRoy Janklow  
 Ali and Peter Jennison  
 Claudia J. Kahn  
 Bicky and George Kellner  
 Dana Kirchman and  
 Mark K. Wiedman  
 Maryann Kongovi  
 Ellen Labita, Baker Tilly  
 Ellen Lazarus  
 Marion F. Levy  
 Dorothy Lichtenstein

Lee and Fritz Link  
 Susan and Martin Lipton  
 Philanthropic Fund  
 Wendy Mackenzie  
 Lazarus Marhenke and  
 Michele Coleman  
 Camille Massey  
 KC Maurer  
 Amy Millette  
 Nancy and Joe Missett  
 Shirley Monroe  
 Charlotte Moss and  
 Barry Friedberg  
 Brooke Garber Neidich and  
 Daniel M. Neidich  
 Yvette and Aryeh Neier  
 Robin Chemers Neustein  
 Wendy O'Neill and  
 David Rayner  
 Kirtna Pai  
 Dailey and Gordon Pattee  
 Julia Pershan and  
 Jonathan Cohen  
 Rosalind Petchesky  
 Nicholas and Sheila Platt  
 Annalu Ponti and  
 Geoffrey Hogue  
 Bahman Rabii  
 Theodore C. Rogers  
 Janet C. Ross  
 Susan Rudin  
 Anne Beane Rudman  
 Sheri Cyd Sandler  
 Josie Sentner  
 Susan and Peter J. Solomon  
 Susan L. Solomon  
 Martha S. Sproule  
 Joan and Michael Steinberg  
 Leila Maw Straus  
 Bonnie and Tom Strauss  
 Callie Strickland  
 Eleanor and John Sullivan  
 Diana L. Taylor  
 Alice Tisch  
 Jeffrey Tucker  
 Lauren and John Veronis

Mary Wade  
 Diana Chapman Walsh  
 Denie and Frank Weil  
 Penelope West  
 Corinne Whitaker  
 Anita Volz Wien  
 Hope Brock Winthrop  
 Wolfensohn Family Foundation  
 Women's Environment and  
 Development Organization  
 (WEDO)  
 Susan Y. Wood  
 Alice and Robert Yoakum

### \$999 to \$500

Andrews Family Fund  
 Anonymous  
 Mariam Azarm  
 Carmen Barroso  
 Judith and Howard Berkowitz  
 Sarah Doyle  
 Scott Drerup  
 Eclipse Design  
 Laura Jane Finn  
 Lee Foote and Robert Henry  
 Peter and Barrett Frelinghuysen  
 Susan Fulwiler and  
 Saul Robbins  
 Donald Furman  
 Audrey P. Garrett  
 Wesley and Terry Guylay  
 Berna Huebner  
 Helene D. Jaffe  
 Robert Kennedy and  
 Linda Cicero  
 Joanna Larson  
 Suzanne Lubell  
 David Mankin  
 Helen Marx  
 Tom Merrick and Elaine Murphy  
 Pamela Miles  
 Dorothy G. and  
 Edward H. Miller III  
 Mio Metals, Copperworks  
 Eleonora Monacella  
 Joan Oestreich

Jane Ordway  
 Ann and Joseph Pierson  
 Helen Pilkington  
 Blair Pillsbury and Jack Enders  
 Peter Reed  
 Grace Richardson  
 Susan Mainwaring Roberts  
 Anna Santos  
 Linda R. Senat  
 Barbara M. Smith  
 Razili Stanke- Koch  
 Rica Tarnoff  
 Barbara Alden Taylor

Ashely Tonelli  
 Suzy and Sadek Wahba  
 Jonathan and Candace  
 Wainwright  
 Sue Ann Weinberg  
 Victoria Westhead  
 Laura and Rodney Zimmel

### In Kind Contributions

Greentree Foundation  
 McKinsey & Company

---

“THERE HAS  
 NEVER BEEN ANY  
 EXCUSE FOR THE  
 INEQUALITY THAT  
 EXISTS. NOW WE ARE  
 SEEING A HEALTHY  
 INTOLERANCE FOR  
 INEQUALITY GROW  
 INTO FIRM AND  
 POSITIVE CHANGE.”

PHUMZILE MLAMBO-NGCUKA,  
 Executive Director, UN Women

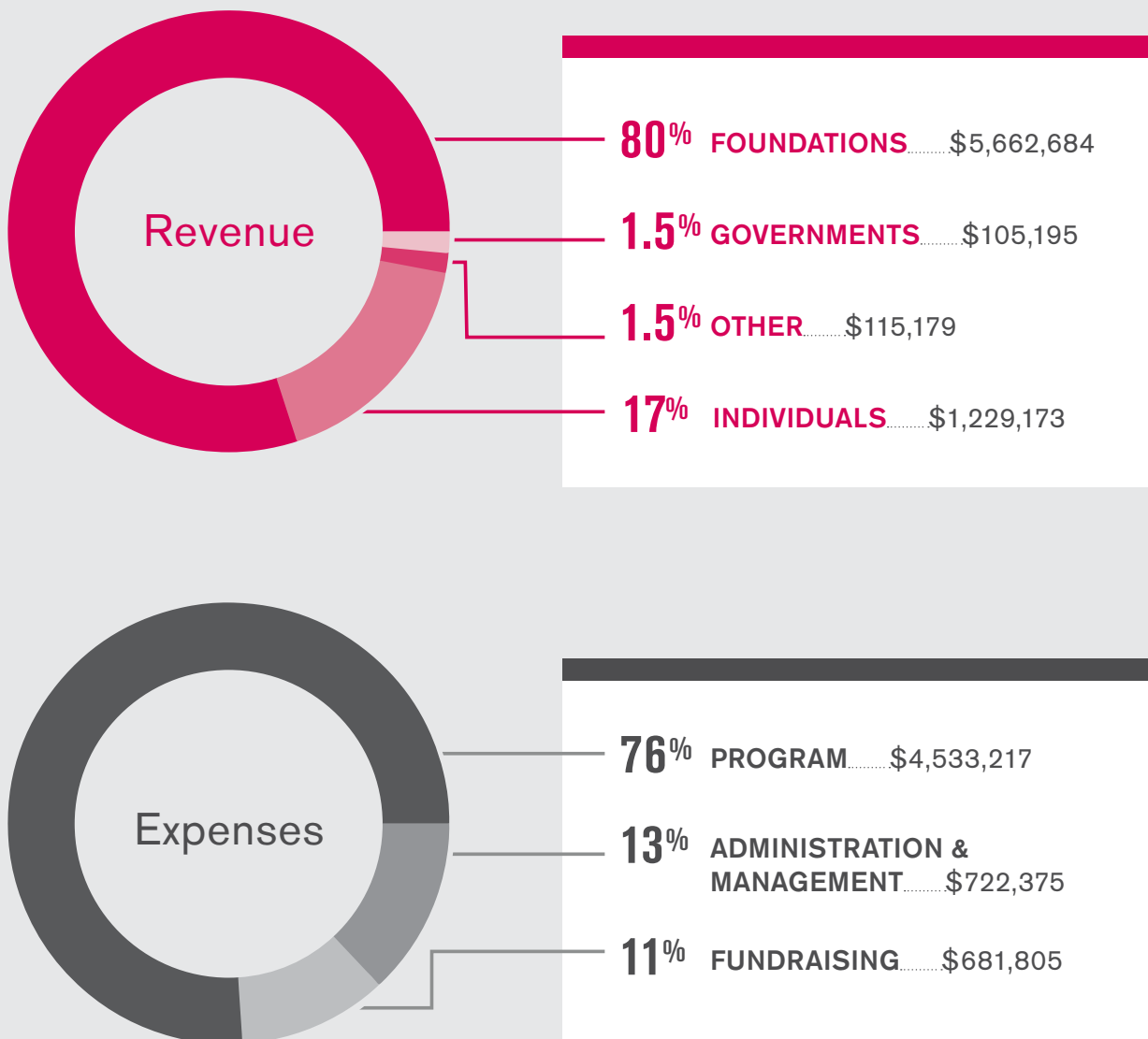


**THE  
FUTURE  
IS  
FEMALE**



# FINANCIAL STATEMENTS

Fiscal Year 2016: October 1, 2015 to September 30, 2016



## Financial Statements: Fiscal Year 2016

### STATEMENT OF FINANCIAL POSITION

	2016	2015
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	4,518,765	3,872,730
Grants and Contributions Receivable	468,907	157,899
Prepaid Expenses and Other Current Assets	59,196	106,668
<b>Total Current Assets</b>	<b>\$5,046,868</b>	<b>\$4,137,297</b>
Property and Equipment, net	29,653	41,603
<b>Total Assets</b>	<b>\$5,076,521</b>	<b>\$4,178,900</b>

### LIABILITIES & NET ASSETS

<b>Current Liabilities</b>		
Accounts Payable and Accrued Expenses	219,714	317,274
Grants Payable	95,091	140,441
Deferred Revenue	–	181,650
<b>Total Current Liabilities</b>	<b>\$314,805</b>	<b>\$639,365</b>
Deferred Rent	51,313	4,011
<b>Total Liabilities</b>	<b>\$366,118</b>	<b>\$643,376</b>

### COMMITMENTS & CONTINGENCIES

<b>Net Assets</b>		
Unrestricted:		
Board-Designated – Operating Reserve	1,736,252	1,510,577
Board-Designated – Director's Reserve	1,957,306	1,924,947
<b>Total Unrestricted Net Assets</b>	<b>\$3,693,558</b>	<b>\$3,435,524</b>
Temporarily Restricted	1,016,845	100,000
<b>Total Net Assets</b>	<b>\$4,710,403</b>	<b>3,535,524</b>
<b>Total Liabilities and Net Assets</b>	<b>\$5,076,521</b>	<b>4,178,900</b>



## Financial Statements: Fiscal Year 2016

STATEMENT OF ACTIVITIES AND  
CHANGES IN NET ASSETS

	2016			2015		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
<b>SUPPORT &amp; REVENUE</b>						
Contributions – Foundations and Others	4,645,839	1,016,845	5,662,684	2,611,987	100,000	2,711,987
Contributions – Individuals	637,546	–	637,546	573,357	–	573,357
Grants – Government Agencies	105,195	–	105,195	429,542	–	429,542
Special Events	720,865	–	720,865	–	–	–
Direct Expenses of Special Events	(129,238)	–	(129,238)	–	–	–
Investment Income	3,519	–	3,519	5,901	–	5,901
Miscellaneous Income	111,660	–	111,660	94,645	–	94,645
Net Assets Released from Restrictions	100,000	(100,000)	–	1,578,058	(1,578,058)	–
<b>Total Support and Revenue</b>	<b>\$6,195,386</b>	<b>\$916,845</b>	<b>\$7,112,231</b>	<b>\$5,293,490</b>	<b>(\$1,478,058)</b>	<b>\$3,815,432</b>

## EXPENSES

<b>Program Services</b>						
Advocacy and Policy	1,392,568	–	1,392,568	1,741,200	–	1,741,200
Strengthening International Partnerships	2,059,370	–	2,059,370	1,827,923	–	1,827,923
Learning, Monitoring & Evaluation	611,183	–	611,183	501,324	–	501,324
Coalition Institutional Capacity	470,096	–	470,096	489,394	–	489,394
<b>Total Program Services Expenses</b>	<b>\$4,533,217</b>	<b>–</b>	<b>\$4,533,217</b>	<b>\$4,559,841</b>	<b>–</b>	<b>\$4,559,841</b>
<b>Institutional Development</b>						
Management, Administrative & Board Liaison	722,375	–	722,375	665,163	–	665,163
Fundraising	681,805	–	681,805	720,598	–	720,598
<b>Total Institutional Development Expenses</b>	<b>\$1,404,180</b>	<b>–</b>	<b>\$1,404,180</b>	<b>\$1,385,761</b>	<b>–</b>	<b>\$1,385,761</b>
<b>Total Expenses</b>	<b>\$5,937,397</b>	<b>–</b>	<b>\$5,937,397</b>	<b>\$5,945,602</b>	<b>–</b>	<b>\$5,945,602</b>
Increase (Decrease) in Net Assets before Foreign Currency Exchange Gain (Loss)	257,989	916,845	1,174,834	(652,112)	(1,478,058)	(2,130,170)
Realized Foreign Currency Exchange Gain (Loss)	45	–	45	(49,157)	–	(49,157)
Increase (Decrease) in Net Assets	258,034	916,845	1,174,879	(701,269)	(1,478,058)	(2,179,327)
Net Assets, Beginning of Year	3,435,524	100,000	3,535,524	4,136,793	1,578,058	5,714,851
<b>Net Assets, End of Year</b>	<b>\$3,693,558</b>	<b>\$1,016,845</b>	<b>\$4,710,403</b>	<b>\$3,435,524</b>	<b>\$100,000</b>	<b>\$3,535,524</b>

## BOARD OF DIRECTORS

### MARLENE HESS

Chair  
Philanthropic Consultant, United States

### DEBORA DINIZ

Vice Chair  
Co-Founder, Anis-Institute of Bioethics,  
Human Rights and Gender, and Professor,  
University of Brasilia, Brazil

### SUSAN NITZE

Vice Chair  
President Emerita, Girl Scout Council  
of Greater New York, United States

### MARNIE S. PILLSBURY

Vice Chair  
Philanthropic Advisor, United States

### JOHN E. CRAIG, JR., MPA

Treasurer  
Former Executive Vice President and Chief  
Operating Officer, The Commonwealth Fund,  
United States

### CATHERINE A. GELLERT

Secretary  
Partner, Windcrest Partners, United States

### FRANÇOISE GIRARD

President  
International Women's Health Coalition,  
United States

### HOLLY S. ANDERSEN, MD

Associate Professor of Medicine and Attending  
Cardiologist, New York Presbyterian Hospital/  
Weill Cornell Medical Center, and Director of  
Education and Outreach, Ronald O. Perelman  
Heart Institute, United States

### BRIAN A. BRINK, BSC, MBBCH, DMED (HON)

Former Chief Medical Officer,  
Anglo American plc, South Africa

### STUART C. BURDEN

Vice President of Corporate Responsibility,  
Silicon Valley Community Foundation,  
United States

### MAJA DARUWALA

Executive Director, Commonwealth  
Human Rights Initiative, India

### ALEXANDER M. FARMAN-FARMAIAN

Partner, Vice Chairman and Portfolio Manager,  
Edgewood Management LLC, United States

### CHRISTINE H. GRUMM

Chris Grumm Consulting Group, United States

### MATTHEW G. HURD

Partner, Sullivan & Cromwell LLP,  
United States

### SANDRA G. LAWSON

Director of Global Markets Institute  
at Goldman Sachs, United States

### SISONKE MSIMANG

Writer and Activist, Columnist for  
The Daily Maverick, South Africa and Australia

### ARYEH NEIER

President Emeritus, Open Society  
Foundations, United States

### KATHLEEN REGAN

Executive Vice President and Chief Operating  
Officer, The Commonwealth Fund,  
United States

### SARAH BILLINGHURST SOLOMON

Former Assistant General Manager, Artistic,  
The Metropolitan Opera, United States

### DIANA L. TAYLOR, MBA, MPH

Vice Chair, Solera Capital LLC, United States

### MAUREEN WHITE

Senior Fellow at the Foreign Policy Institute,  
School of Advanced International Studies at  
Johns Hopkins University, United States

## STAFF

### LINDSEY AMATO

Development Manager

### JOCELYN BERGER

Program Officer, International Partnerships

### NINA BESSER DOORLEY

Senior Program Officer, US Foreign Policy

### CARLENE BURKE

Staff Accountant

### SHENA CAVALLO

Program Officer, International Partnerships

### JESSIE CLYDE

Director, International Partnerships

### MARISSA CRAWFORD

Program Assistant, International Partnerships

### SARA FERREE

Senior Development Advisor, Bay Area

### FRANÇOISE GIRARD

President

### SIU LI GOGWILT

Manager, Office of the President

### Yael Gottlieb

Vice President, Development and  
Communications

### GYPSY GUILLÉN KAISER

Director, Communications

### RACHEL JACOBSON

Program Officer, International Policy

### SHANNON KOWALSKI

Director, Advocacy and Policy

### MICHELLE LENOACH

Development Assistant

### HELENA MINCHEW

Program Officer, US Foreign Policy

### SOMER NOWAK

Program Assistant, Advocacy and Policy

### NICOLE RAJANI

Communications Officer

### VANESSA RIOS

Program Officer, Learning, Monitoring  
and Evaluation

### BEBE ROOPNARINE

Office Clerk

### MELISSA SORRENTINO

Controller

### LIISA SWEET-KORPIVAARA

Human Resources and Office Manager

### MICHELLE TRUONG

Program Assistant, Learning,  
Monitoring and Evaluation

### ERIN WILLIAMS

Program Officer, International Partnerships

### NOELLE WILLIAMS

Associate Director, Development

### SUSAN WOOD

Director, Learning, Monitoring  
and Evaluation



**INTERNATIONAL WOMEN'S  
HEALTH COALITION**

A bold and independent voice  
for the rights of women and girls

333 Seventh Avenue, 6th Floor | New York, NY 10001

IWHC.org

 @IntlWomen

 International Women's Health Coalition

Photography: Khaula Jamil, cover and page 8; Smita Sharma, pages 2,3,7,12,13,22; Javier Entrerriano, page 4; Nsoedo O. Ndubuisi, pages 9, 16, 25; Grupo Curumim, page 14; Debora Diniz, pages 15, 23; Sean Sime, pages 26, 27; Molly Adams, page 31.

