



# A STRATEGIC PLAN FOR OUR FUTURE



## *Vision*

**A JUST AND SUSTAINABLE\* WORLD  
WHERE ALL PEOPLE, REGARDLESS  
OF GENDER, ENJOY THEIR HUMAN  
RIGHTS AND HEALTH, AND HAVE  
POWER OVER THEIR LIVES.**

\*A world that balances economic, environmental, and social dimensions to ensure every person is able to enjoy their human rights and dignity equitably without compromising quality and availability of finite resources in the future.

 [IWHC.org](https://www.IWHC.org)

 [@IntlWomen](https://www.instagram.com/IntlWomen)

 [@IntlWomen](https://www.twitter.com/IntlWomen)

 [International Women's Health Coalition](https://www.facebook.com/IntlWomen)





# Mission

**IN ORDER TO ACHIEVE GENDER JUSTICE,\*\*  
IWHC ADVANCES THE SEXUAL AND  
REPRODUCTIVE HEALTH AND RIGHTS OF  
WOMEN AND ADOLESCENT GIRLS BY:**

Funding and supporting feminist leaders, organizations, and movements, primarily in the Global South.

Advocating for international and US policies, programs, and funding, and holding governments to their commitments.

Generating knowledge and leading dialogues on critical and emergent issues.

**\*\*Transforming political, cultural, legal, and economic systems and structures to support the dignity and self-determination of all, through the explicit lens of gender, gender identity or expression, and expression of sexuality.**





# Our Values

## EXCELLENCE

We take pride in the quality and integrity of our work and the transformational impact it has on the lives of women and girls. We ground our expertise in evidence, cross-cultural competency, and intentional listening. We challenge ourselves to ongoing learning and to holding ourselves accountable.

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## FEMINISM

We recognize that all forms of oppression are connected, and that women and girls experience multiple and intersecting forms of discrimination based on their identities, realities, and unequal access to power and resources. We believe that we must challenge patriarchal systems in order to end misogyny and achieve equality and justice.

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## DIVERSITY, EQUITY, AND INCLUSION

We amplify and celebrate the voices and realities of people with less power and place them at the center of our work. We commit to creating an environment of inclusion, support, and belonging.





## GENEROSITY OF SPIRIT

We bring our best selves and intentions to our work and show compassion and appreciation for each other. We work collectively to ensure that we all have what we need to thrive.

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## TRUST

We foster and maintain relationships and partnerships based on respect, honesty, and transparency. We rely on each other's word and have each other's best interests at heart.

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## AUTONOMY

We uphold the rights of all individuals to make decisions and have control over their bodies and lives. We respect our partners' independence and trust them to set their own agendas and define their own strategies, just as we do.

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## MOVEMENT BUILDING

We invest in collective action to drive sustainable social change. As feminists and activists, we are more effective, strategic, and powerful when we work together in solidarity.

# OUR FIVE-YEAR STRATEGIC PLAN

IWHC has finalized its new strategic plan for fiscal years 2020-2024. Our unique experience and expertise seeks to advance the following four goals over the next five years, recognizing that this is long term work that will continue well beyond this time period.



## GOAL 1

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*IWHC will work to ensure feminist movements are resourced, intersectional, and powerful; have leadership that is diverse and inclusive; and work in cross-movement coalitions.*



## GOAL 2

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*IWHC will strengthen norms, laws, policies, and discourses that advance abortion as a human right.*






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*IWHC will bolster norms, laws, policies, and discourses that advance the right of women, girls, and marginalized people to celebrate and make decisions about their sexuality and reproduction.*




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*IWHC will have the profile, agility, coordination, and values alignment to lead the fight for gender justice worldwide.*



## A BOLD AND INDEPENDENT VOICE FOR THE RIGHTS OF WOMEN AND GIRLS

**IWHC.org** New York | San Francisco | Washington, DC

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